



GREENWICH BOUNCERS Trampoline Academy

Equal Opportunities Policy

This club is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following Sport England definition of sports equity:

Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.

- The club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.
- The club is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.
- All club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.
- The club will deal with any incidence of discriminatory behaviour seriously, according
- to club disciplinary procedures.

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Child Protection Policy

- ✚ GBta has adopted the British Gymnastics Code of Ethics and Conduct, Health, Safety and Welfare Policy and the Child Protection Policy and Procedures.
- ✚ It also follows the guidelines as laid down by the National Coaching Foundation, Sport England and NSPCC for Child Protection.
- ✚ All our coaches have completed enhanced level Criminal Records Bureau disclosures to ensure the maximum safety for your child.
- ✚ Greenwich Bouncers Trampoline Academy has appointed a Child Protection and Welfare Officer.
- ✚ Any concerns which the child may have during a training session should be shared with the Child Protection Officer or the Head Coach.
- ✚ Any allegations of abuse or bullying against other members or coaches are taken very seriously and will be treated sensitively and confidentially.
- ✚ The use of video and photographic equipment can be a valuable aid to coaching. From time to time, we may wish to video your child in order to help them identify areas for improvement and to show them what they do particularly well. In this respect, your parental consent is required.
- ✚ If you object to your child being videoed for such purposes, please do NOT sign this form.
- ✚ If you wish to take video, photographs or images of your child during training session, please seek permission in advance from the Senior Coach who will organise an appropriate opportunity.
- ✚ **IMPORTANT – FLASH PHOTOGRAPHY IS NOT PERMITTED AS IT CAN STARTLE OR DAZZLE THE TRAMPOLINIST AND MAY RESULT IN AN ACCIDENT.**